

**MAKATI SCIENCE TECHNOLOGICAL INSTITUTE OF THE PHILIPPINES**

Old Sta. Mesa, Manila

**SYSTEM SOFTWARE EVALUATION BY BENEFICIARY**

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| **CAPSTONE PROJECT INFORMATION** | | |
| **PROJECT TITLE** | **ONLINE RECRUITMENT MANAGEMENT SYSTEM FOR JOB CONNECT RESOURCES INC.** | |
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| **PROGRAM** | **BACHELOR OF SCIENCE IN INFORMATION SYSTEMS (BSIS)** | |  | | |
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| **PROPONENT’S NAMES** | | |  | | |
| **1. REGONDOLA, NEIL OLIVER J.** | | **4. NUESCA, JULIA M.** |  | | |
| **2. ABAÑO, JOYCE L.** | | **5. VENERACION, JOHN ARVENE T.** |  | | |
| **3. ALAS, SHARENCE C.** | |  |  | | |

**LEGEND:**

**Excellent**-95-100 **Very Good**-89-94 **Good**-83-88  **Fair**-77-82  **Passed**-75-76  **Failed**-below 75

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| **NO** | **CRITERIA** | **SCORE** |
| 1 | **CONTENT**   * Accuracy of content presentation * Updatedness of content | 95 |
| 2 | **FUNCTIONALITY**   * Ease of operation * Provision for comfort and convenience * User-friendly * Operability | 97 |
| 3 | **RELIABILITY**   * Conformance to desired result * Accuracy of performance * Absence of failure * Recoverability | 94 |
| 4 | **AVAILABILITY**   * Performs according to specifications * Provision for security requirements * Completeness of the system | 94 |
| 5 | **MAINTAINABILITY**   * Testability * Ease of Maintenance * Provision for diagnostic tools and procedures * Provision for enhancements and modifications | 92 |
| **TOTAL** | | 94 |

**Evaluated By: ANGELA ROSAS**

**Signature over printed name of the Beneficiary**

**Content**

**The system displays a remarkable amount of precision when it comes to the management of information right to the moment. It perfectly encompasses all relevant aspects of recruitment data such as the profiles of applicants, job postings, application tracking, and communication logs. The information has been reliably verified over time, serving as the very foundation for smooth and effective recruitment processes. While the necessity of keeping such content continuously updated so as to adopt changes in industry best practices and accommodate integration with new platforms is generally recognized, one must agree that the present system of content management is simply astonishing.**

**Functionality**

**The interface is easy on the eyes and intuitive; ease of navigation gives pleasure to recruiters and candidates alike. Recruitment users easily navigate posting jobs, screening applications, communicating with candidates, and producing reports. Candidate users, on the other hand, search for jobs, apply for jobs, and check their application status with equal ease. Functionality includes a broad range of tools and user-friendly aspects to lessen the learning curve while maximizing productivity. Investigating prospective enhancements such as cutting-edge search filters or customized dashboards can turn this exceptional functionality into an even superior one.**

**Reliability**

**The system, as already confirmed, continues to provide dependable service in recruitment processes making it exceptionally smooth and uninterrupted. Indeed, data processing and management accuracy bring confidence in the integrity of the recruitment process. The security of sensitive data is well guarded to ensure confidentiality. Steps such as implementing automatic data backs up and searching for a high-stake stress testing during high-volume use would add to the strength of reliability this system already presents.**

**Availability**

**The system ensures appropriate access controls, thereby protecting sensitive recruitment data and denying authorized personnel access to it. Indeed, the security measures put in place provided the users a solid basis with regard to data protection. - Use of multi-factor authentication for administrative accounts and comprehensive audit logs is a wise additional feature. Integrating automated compliance checks for data privacy regulations would ensure continuous adherence to legal mandates.**

**Maintainability**

**The system's design is meant to accommodate the growing future needs in recruitment and adaptations. It looks well-structured for updates and modification when it comes to architecture. A modular coding structure would further facilitate debugging and the integration of new features. Exceptionally detailed system logs can also be used greatly for effective troubleshooting and continuous maintenance. The possibility of incorporating emerging technologies such as AI-powered candidate matching can provide more exciting future improvements.**

**Based on the limited testing done by the team, the following recommendations are**

**proposed for future improvements:**

**Improvement of User Experience:** User testing of interface and usability aspects among recruiters and candidates will bring to light areas already mentioned for enhancements.

**Integration into Other Job Boards:** Conducts online polls and assimilates to other popular job boards to help a wider dissemination of job posts.

**Automated Screening of Candidates:** Look for science-accepted AIs that can do this and configure them to apply their work for initial checking of resumes leaving time and efficiency for short-listing candidates.

**Reporting and Analytics:** Complex reporting will provide great opportunities to track necessary recruitment metrics, namely time-to-hire, cost-per-hire, source of hire so that outcomes will sound action-oriented than just being informative.

**Investigate Security Matters:** A detailed security audit will make sure that the system remains compliant with all best practices with regard to data protection and privacy.

By addressing these recommendations, it can help in improving the system’s productivity, operational efficiency and also the user’s overall experience in Job Connect Resources Inc.